



**Mount Hawke Youth and Community Group**

**Title: Mount Hawke Youth Group Annual General Meeting**

**Date: 18 May 2022**

**Time start: 7pm**

**Time End: 9.10pm**

**Venue: Teams Meeting (online)**

<b>Present</b>	<b>Apologies</b>
Claire Arymar	Peter Wallwork
Angela Andrews	Kris Brack
Vanessa Luckwell	
Michael Shilton	
Greg Robinson	
Eugene Clemence	
Barry Holding	
Sally Sanders	
Peran Clemence	
Members of the public- not asked to sign in or identify themselves.	

**Notes:**

<b>Item</b>	<b>Key/Action Points</b>	<b>Action by</b>
<b>1.</b>	<p><b>Introduction of individual Board members and new Manager</b></p> <p>Claire Arymar, Chair of Trustees – Background of 40 years in social work particularly with disengaged young people and drugs &amp; alcohol field.</p> <p>Barry Holding, General Manager – 25 years in the leisure industry the majority of experience is in Management and Compliance.</p>	

	<p>Peran Clemence, Trustee – has been cycling since 13 years old and is a professional freestyle cyclist, using Mt Hawke Skatepark for many years and is looking to give back as much as he can to the Park.</p> <p>Eugene Clemence – Senior Leadership at local school and Committee member at Redruth SkatePark- can assist with safeguarding and HR issues.</p> <p>Vanessa Luckwell, Trustee – works with communities and regeneration projects along with assisting with funding applications and governance.</p> <p>Angela Andrews, Treasurer – has a background in finance in a large Academy Trust in Cornwall.</p> <p>Greg Robinson, Trustee – helped to build the first skate ramp at Mt Hawke and has been involved ever since.</p> <p>Mike Shilton, Trustee – Fire Station Manager and will help with the health &amp; safety side of the skate park</p> <p>Kris Brack, Trustee – unable to join the meeting as currently in Germany but will oversee the technical issues</p> <p>Pete Wallwork, Trustee – unable to join the meeting but owns Dead Sailor bike shop</p>	
<p><b>2.</b></p>	<p><b>Brief review of past couple of years from Chair</b></p> <p>The past few years have been a difficult period and at the very end of 2019 it was discovered that the building had become unsafe. A fire safety officer was brought in who confirmed that the park could be closed down or prosecuted if measures were not put in place immediately.</p> <p>In 2020 nearly £40,000+ was spent to bring the park up to standard and it is now completely compliant.</p> <p>The Fire Safety Officer has agreed to complete the next annual Fire Risk Assessments free of charge due to the impressive progress made by the park.</p>	

	<p>Furlough presented some difficult times but with that behind us we are starting a new way of working. The previous manager was dismissed for mismanagement of Health &amp; Safety issues and a new manager has now been appointed – Barry Holding.</p> <p>Looking to the future it is hoped to build the park up to Olympic standard and funding sources are currently being looked at.</p> <p>Consultation took place with other skateparks over the country with regards to staff uniforms. 8 of the parks supply a branded uniform so the decision was made to have Mt Hawke branded uniform for all the staff.</p> <p>Mt Hawke SkatePark is a work in progress but is heading in the right direction to be able to compete on the major stages.</p>	
<p><b>3.</b></p>	<p><b>Financial report from Angela</b></p> <p>Please see attached report</p> <p><b>Agreement of P&amp;Ps by Board</b></p> <p>All the public Policies &amp; Procedures are available on the website - <a href="#">Policies   MountHawkeSkatepark</a></p> <p>Internal Policies &amp; Procedures have now been shared amongst Trustees and Staff.</p> <p>Full list of Policies &amp; Procedures below:</p> <ul style="list-style-type: none"> <li>● <i>Constitution adopted when re-formed as a CIO.</i></li> <li>● <i>Child Protection &amp; safeguarding policy</i></li> <li>● <i>Health and safety policy Statement</i></li> <li>● <i>Financial Management Policy &amp; Procedures</i></li> <li>● <i>Equality &amp; Diversity Policy</i></li> <li>● <i>Complaints Procedure &amp; Form</i></li> <li>● <i>Volunteer Policy</i></li> <li>● <i>Environment</i></li> <li>● <i>Disciplinary Policy</i></li> <li>● <i>Whistleblowing Policy</i></li> <li>● <i>Standing Orders.</i></li> <li>● <i>Recruitment Policy</i></li> </ul>	

	<ul style="list-style-type: none"> <li>● <i>Smoking and Drugs policy</i></li> </ul> <p>The chair mentioned that a question had been previously raised by a member staff about a Bullying Policy. This is covered in the Equality &amp; Diversity and Complaints procedure.</p> <p>All the Policy &amp; Procedures were approved by the Trustees.</p>	
4.	<p><b>Chair and Vice Chair</b></p> <p>A vote was taken and the following agreed:</p> <p><b>AGREED:</b> Claire Arymar was duly elected as the Chair.</p> <p>Proposer – Vanessa Luckwell  Seconded – Peran Clemence  Unanimous agreement from present Trustees</p> <p><b>AGREED:</b> Peran Clemence was elected as Vice Chair.</p> <p>Proposer – Clare Arymar  Seconded – Greg Robinson  Unanimous agreement from present Trustees</p>	
	<p><b>Quick update from Pete &amp; Peran re plans to include more bike activities</b></p> <ul style="list-style-type: none"> <li>● Try to promote Mt Hawke Skatepark as much as possible via bike shops</li> <li>● Spoken to Steve Tonkin, Portreath Track, and he has agreed to work with Mt Hawke. Further discussions to take place.</li> <li>● Reintroduce bike nights on a Wednesday</li> <li>● Promote more use of the pump track</li> </ul>	
5.	<p><b>Update from Barry about his objectives/priorities for coming year</b></p> <p>With regards to the future of Mt Hawke Skate Park, Barry is looking to make it more profitable, evolve and become up to date. There is a need to make it affordable for all disciplines without selling short. There are hefty standards to maintain so looking hard for secure</p>	

	<p>future funding enabling the park to maintain being the best in the Southwest. There needs to be a professional element and to keep riders safe and secure.</p> <p>Hoping to hold competitions through the different disciplines, ranging from big national sponsored events down to more local competition. They will aim to be fun and relaxed with the park's own trainers being available.</p> <p>There are plans for outreach work with other skateparks.</p> <p>The Park requires updating and consultations are to take place on moving forward with all types of riders in mind. This would open up more funding opportunities and help the up and coming and elite riders rise to the top.</p> <p>There is a lot going on and there are exciting times ahead.</p> <p>Concerns have been raised over the amount of people who get in free. If this hadn't been happening it may have meant some updates to the park taking place sooner.</p>	
<p><b>6.</b></p>	<p><b>Questions from the floor</b></p> <p><u>1. Bev</u></p> <p>Q- When have you been at the skatepark?  A – have visit the park lots</p> <p>Q- Who have you spoken to when you've been there?  A- Speak to everyone including the parents. Greg and Mike Shilton are always at the park.</p> <p><u>2. Stacey</u></p> <p>Q- How do Board Members get voted in? Is it by application?  A – Always open to people putting themselves forward and to see what they would bring to the Board. There is a full complement at present, but please <a href="mailto:info@mounthawke.com">info@mounthawke.com</a> for any communication. Recently what has happened is that potential board members have written a piece about themselves and then attended a board meeting to be introduced followed by a vote by the board.</p>	

	<p>Comments were also made about the lack of diversity and LGBT representation.</p> <p><u>3. Laura</u>  Q- With regards to equality, what free access or support is there for low-income individuals?  A – Clare and Vanessa have done a lot of regeneration work and would be open to considering how the park could support youngsters from low-income areas to access the park. The list for free access is being reviewed.</p> <p><u>4. Councillor Kirsty Edwards</u>  Q Kirsty is the Deputy Mayor of Falmouth and would welcome any tips regarding funding a skatepark as well as sharing expertise.  A-Explained that Eugene has recently worked with Redruth Town Council to raise funds and deliver the new park in Mount Ambrose. He would be happy to help. It was explained that the staff and trustees at MountHawke have lots of experience and would be happy to help.</p> <p><u>5. Jeremy</u>  Qa- Jeremy started the skatepark and back in the beginning it was free to use and would like to know the number of people who are currently getting in for free? It was built for the youth.  Qb- When will the annual re jig of the park take place? It is disappointing to see the Vert Ramps been out of use since February.  Qc- Please can the roller doors be fixed to help with ventilation. Where is the money and who does what? The Park is looking run down and uncared for.  Qd. Do you have somebody looking for grant funding.  Aa- Access and user friendly is a Trustee Priority. See answer to Q3.</p>	<p>To be added to board agenda</p> <p>The roof above the vert is currently being fixed after which the vert will be fully open</p> <p>Eugene walked around the</p>
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	<p>Ab- The Park nearly closed down in 2019/20 due to health &amp; safety issues, money was spent on making it safe. Everything has been revamped and brought up to a good standard. Mike Shilton who is a serving firefighter explained how the park is now very safe. The roof above the Vert is going to cost £20k+ to fix and will be done as soon as sorted with the insurance. Eugene Clemence is more than happy to meet up with Jeremy to look at moving these issues forward.</p> <p>Ac- With regards to the roller door, the Fire Service didn't feel it was a priority. The roller door has been discussed with regards to how to best move this forward taking into consideration providing good ventilation. Funding is currently being looked at with regard to replacing the roof and the roller door. Eugene has looked at the options for the roller door. The Park is continually looking for any funding streams available.</p> <p>Ad. Yes we do. Comic Relief funding is an option when open again, as is Community Infrastructure Levy funding and Sport England.</p> <p>6. Qa. What is taking place with regard to the young amazing skaters with a view of competing in the Olympics?</p> <p>Qb. What happens in the background to engage with local kids regarding mentoring and mental health?</p> <p>Aa. Mount Hawke is being considered as an Olympic Hub.</p> <p>Ab. Funding could be looked at to employ a mental health worker. The new manager will be looking into this sort of thing. Barry Holding is an area coordinator for Man Down and is keen to get involved with these issues.</p> <p><u>7. Steve</u></p> <p>Qa. It is good to meet the Trustees and the Park is a great resource. Steve would like the opportunity to sit on the Board as a Trustee and has relevant experience. You say</p>	<p>park with Jeremy and answered his questions.</p> <p>Manager to look at</p>
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	<p>there is currently a full complement, when is it time for people to move on?</p> <p>Qb. It would be good to get young people on the Board to have voice</p> <p>Aa. We have spoken to you and your name is in the hat for when we need another trustee. The Foundation constitution is available for viewing on the website - <a href="#">Policies   MountHawkeSkatepark</a> Also see Q2A</p> <p>Ab. Gregg explained that there used to be a User Forum, we will definitely think about doing this again.</p> <p>8. How could the park be developed during the day as it is pretty quiet? Perhaps there is a need to work with groups and schools.</p> <p><u>A.</u> We have the Learn You Way project and Home Ed groups. This is up for discussion and consideration.</p> <p><u>9. Bev</u></p> <p>Q- Doing a separate night for people on benefits would be singling them out? There was a question relating to the number of people getting into the park for free that was not answered?</p> <p><u>A.</u> There are lots of ways we could do work with various groups including low income but it would definitely <u>not</u> need to be on a separate night. See Q3.</p> <p><u>10. Abbie</u> Do the Trustees oversee the Manager?</p> <p><u>A.</u> Yes, but previously things have been kept from the board from the previous manager.</p> <p><u>11. Stephanie</u>-comments and suggestions</p> <p>Stephanie is a young skater's mum who will be competing in the Olympics for the UK. On a positive note, Mt Hawke Skatepark is an amazing place and they have been going there for over 20 years.</p>	<p>To be discussed at the board.</p>
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My child wouldn't be where she is without Mt Hawke and the support of the staff, it is an amazing facility. As Trustees, you should be proud.

As a volunteer at the Saltash Skate Park for 8 years, Stephanie stated it might be worth looking into a Staff Wellbeing Policy and other single issues such as bullying and sexual health.

With regards to entry fee, perhaps there is a need to look at the costs and make some of the regular user's ambassadors for the park.

Angela explained that we cannot really work from the figures taken from last year due to the Covid situation and will need to give Barry and the staff a chance to see what happens in 2023.

The Bowl could be adapted to become Olympic standard without stretching the funding too far.

There is not a great feeling down there at present, but the staff are incredible. An idea would be to have representatives from the staff communicating directly to the Trustees.

12. Johnathan/Tracy

The staff are great and very supportive. Mt Hawke has been chosen as one of the 4 Hubs to operate for the South west.

Qa- Why was this meeting on-line and not in person at the skatepark? It would be nice to meet in person and to congratulate the ones who are doing well. We don't know the trustees as well as the staff.

Qb. The Vert is currently closed, and people haven't been able to practice on it, the wood is also looking very tatty.

Qc. Agree with Jeremy re the roller door.

Qd. With regards to the issue of people getting in for free, the cost of living has gone up. Nottingham Flow SkatePark will let you in for free if you can't afford the £5 entry fee.

Qe. It does state that Trustees cannot be reappointed after 3 consecutive terms?

Qf. Staff uniforms are great but suggest that coats are also provided in the winter as it is freezing in the building.

Aa. All the Trustees have full time jobs, and it was hard to get everyone together. We will consider it next time.

Ab. See answer at 5Ab

Ac. See answer at 5Ac

Ad. We can look at this. Also see answer 3.

Ae. A term does not mean 1 year. See constitution.

Af. This issue is currently being looked at and they are being ordered.

13. Q. Is it right that staff cannot skate whilst working anymore?

A. Staff can help customers, but cannot skate their whole shift when they are working. They need to be marshalling. It is the same for all marshals. Barry also made it clear that it breaks our insurance policy for staff to be skating when they are marshalling.

At this point the meeting started to break down. Concerns were expressed that Mt Hawke Youth Centre had turned into a business.

There were accusations and anger directed towards the Chair of the Trustees. This included swearing, disrespectful and intimidating, accusatory and abusive remarks and messages in the chat bar, which have been kept on record.

14. Claire was asked if she enjoys the job of Chair?

A. Yes usually but just 20 mins before this meeting she had been sent screenshots of a group chat where people were being encouraged to attend this meeting to attack her as the Chair and cause trouble.

Angela Andrews explained how she had become a trustee after her husband Mark Andrews had died and how he had been involved in

	<p>Mt Hawke for many years and had been a trustee for many years. Angela raised concerns around the awful comments and behaviour that took place from members of the public in the meeting. She said that Claire works so hard as a Trustee, putting in time and effort to make this skatepark work and asked people to please don't forget that.</p> <p>At this point the meeting was brought to a close and the Trustees will take on board the issues that have been raised. Anyone with further questions please email them via the trustees email <a href="mailto:mounthawketrustees@gmail.com">mounthawketrustees@gmail.com</a> However we will not be making any comments on particular staffing issues as they are not/should not be in the public domain.</p>	
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